

## Annual Disclosure of Financial and Actuarial Status

(3a)	Plan name	Greenwood Leflore Hospital Pension Plan (the “Plan”)
(3b)	Plan administrator	Greenwood Leflore Hospital (the “Plan Sponsor”) 1401 River Road Greenwood, Mississippi 38930
(3c)	Trustee	Regions Bank 1020 Highland Colony Parkway, Suite 200 Ridgeland, Mississippi 39157 Trustee was selected by the retirement committee through a request for proposals to provide custodian and trustee services for the Plan.
(3d)	Agent for the service of process	Key Britt – Plan Administrator Representative 1401 River Road Greenwood, Mississippi 38930
(3e)	Number of employees covered by the Plan	1,179 ( <i>as of October 1, 2024</i> )
(3f)	Financial statements and related notes	See financial statements and notes to the financial statements prepared in conformity with generally accepted accounting principles at Attachment A.
(3g)	Audit opinion	See audit opinion issued by a qualified public accountant in conformity with generally accepted auditing standards at Attachment A.
(3h)	Actuarial schedules and related notes	See actuarial schedules and notes to the actuarial schedules in conformity with generally accepted actuarial principles and practices for measuring pension obligations at Attachment B.

## Annual Disclosure of Financial and Actuarial Status - Continued

- (3i) Actuarial opinion See opinion by a qualified actuary that the actuarial schedules are complete and accurate to the best of the actuary's knowledge, that each assumption and method used in preparing the schedules is reasonable, that the assumptions and methods in the aggregate are reasonable and that the assumptions and methods in combination offer the actuary's best estimate of anticipated experience at Attachment B.
- (3j) Material interest held by hospital (plan sponsor) The Plan Sponsor hasn't held any material interest (other than the interest in the retirement plan itself) in any material transaction with the Plan within the last three (3) years or any material transaction proposed to be effected.
- (3k) Material interest held by parties with fiduciary responsibilities Parties with fiduciary responsibilities (trustee, administrator or employee who is a fiduciary with respect to the investment and management of assets of the retirement plan, or by a related person) haven't held any material interest in any material transaction with the Plan within the last three (3) years or any material transaction proposed to be effected except as follows: the Plan Trustee (Regions Bank) has been paid investment administrative expenses of \$88,266, \$86,405 and \$91,235 for the years ended September 30, 2024, 2023 and 2022, respectively. In addition, the Plan incurred actuary and legal expenses of \$52,895, \$67,249, and \$-0- for the years ended September 30, 2024, 2023 and 2022, respectively.
- (3l) Rates of return Rates of return, net of total investment expense, on assets of the retirement plan overall and on assets aggregated by category over the most recent one-, three-, five- and ten-year periods (to the extent available) along with rates of return on appropriate benchmarks for assets of the retirement plan overall and for each category over each period are included in a schedule at Attachment C.

## Annual Disclosure of Financial and Actuarial Status – Continued

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| (3m) Investment expenses                 | Total investment expense and total general administrative expense for the fiscal year expressed as a percentage of the fair value of assets of the retirement plan on the last day of the fiscal year and an equivalent percentage for the preceding five (5) fiscal years are included in a schedule at Attachment C.  |
| (3n) Assets held for investment purposes | Assets held for investment purposes on the last day of the fiscal year aggregated and identified by issuer, borrower, lessor or similar party to the transaction stating, if relevant, the asset's maturity date, rate of interest, par or maturity value, number of shares, cost and fair value and identifying any asset that is in default or classified as uncollectible are included in the Regions trust statement. |